



Why Your Business Needs a Hiring Risk Radar

The Hiring Reality

- Losing great hires during onboarding?
- Seeing too many short-term leavers?
- Unsure what these mistakes are really costing you?

Hiring risk isn't just about bad hires, it's about the silent costs of poor process, pay imbalance, and weak succession planning.

The Hidden Advantage

Our Hiring Risk Radar gives SME leaders a measurable view of their people risk, showing where salary gaps, cultural misalignment, and retention weaknesses could impact growth and profitability.

When done right, it:

- ✓ Quantifies hiring risks across salary, succession, culture, and retention
- ✓ Estimates annual financial impact using your real business data
- ✓ Builds a targeted action plan to protect future hires and ROI

The Missed Opportunity

Most SMEs only uncover hiring risks after costly mistakes.

Without visibility, issues like pay inequity, key-person dependency, and culture misalignment quietly erode performance and retention.

How We Help

At Recruitment Collective, we:

1. **Assess** – Benchmark your salary, succession, culture, and retention data using our interactive Hiring Risk Radar tool
2. **Analyse** – Quantify risk exposure and calculate potential annual cost to the business
3. **Act** – Deliver a visual report and prioritised action plan to strengthen hiring resilience

Result: a clear, data-driven view of your hiring risks – and an actionable roadmap to reduce them.

Your Next Step

Protect your next hire before it costs you.

Let's run your Hiring Risk Radar and see where your biggest exposure lies.

Recruitment Collective - Making SMEs employers of choice